

Sexual Harassment Prevention Policy Notice



Combating
Sexual Harassment

Sexual harassment is against the law.

All employees have a legal right to a workplace free from sexual harassment, and Mental Health Association in Orange County, Inc. (MHA) is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, MHA has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status.

If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to a Supervisor, Director of Finance/Human Resources, Maureen Janes at (845) 342-2400, ext. 1223, or the Executive Director, Nadia Allen at (845) 342-2400, ext. 1326, so we can take action.

Our complete policy may be found at MHA's website www.mhaorangeny.com or Human Resources Department

Our Complaint Form may be found at MHA's website www.mhaorangeny.com or Human Resources Department

If you have questions and to make a complaint, please contact:

Maureen Janes, Director of Finance/Human Resources
at (845) 342-2400, ext. 1223

or

Executive Director, Nadia Allen
at (845) 342-2400, ext. 1326

For more information and additional resources, please visit:

www.ny.gov/programs/combating-sexual-harassment-workplace